



SAFETY, HEALTH, ENVIRONMENT AND QUALITY (SHEQ) POLICY

Opening Statement

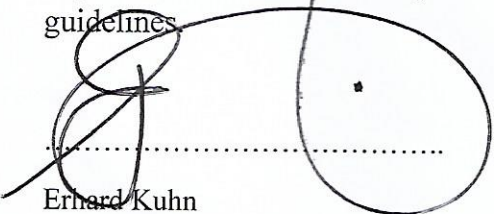
Border Timbers Limited is a company involved in the planting, tending, harvesting, and processing of sustainably managed exotic plantations into either sawn timber products and/or treated poles. We recognise the need for effective safety, health, environment, and quality management practices within our operations to positively impact our employees, contractors, communities, and the environment.

Our Commitments

Wherever we operate we will:

- ❖ Comply with legal requirements aimed at promoting safety, health, environment, and quality management.
- ❖ Aim to achieve our goal of zero harm to our employees, contractors, communities, and the environment through identifying, assessing, and managing significant hazards, risks, and environmental aspects.
- ❖ Set objectives that are designed to eliminate or reduce the impact of significant hazards, risks, and environmental aspects to improve our safety, health, environment, and quality performance.
- ❖ Commit to avoid pollution and damage to the environment by adhering to sustainable resource use, protecting biodiversity and ecosystems, and applying proper waste management approaches.
- ❖ Engage in open communication, participation and consultations with our employees, contractors, and all stakeholders in matters related to safety, health, environment, and quality management.
- ❖ Maintain our customer focus and ensure satisfaction, by consistently delivering the best service possible; seek to understand our customer needs, meet their requirements, and provide the highest quality services to their satisfaction.
- ❖ Be honest, consistent, fair, and meet commitments voluntarily given to colleagues, customers, suppliers, and stakeholders.
- ❖ Ensure that this policy is actively communicated and made available to employees, contractors and interested parties, including the public.
- ❖ Ensure this policy is periodically reviewed so that it remains relevant and appropriate.

We will validate these commitments by meeting the applicable legal requirements as well as requirements of ISO 14001, ISO 9001 and ISO 45001; other international standards, and guidelines.


Erhard Kuhn
Managing Director


Charity Pencil
Workers Committee Chairperson